

A photograph of two women in a professional setting. One woman is seated in the foreground, smiling and looking at a purple clipboard she is holding. The other woman stands behind her, also smiling and looking at the clipboard. They are in a meeting room with a whiteboard in the background displaying various charts and graphs. A large green graphic element is on the left side of the image.

# CSRD & ESRS Practitioners Training Course Comprehensive CSRD Understanding for Effective Sustainability Reporting



## CSRD & ESRS Practitioners Training Course

With the Corporate Sustainability Reporting Directive (CSRD), transparent sustainability reporting will become compulsory for many organizations, which may not have disclosed any environmental, social or governance information before. Our Practitioner Training Course provides an introduction to the new CSRD and connected European Sustainability Reporting Standards (ESRS), offering your employees involved in sustainability reporting (such as sustainability managers, HR managers, auditors, and controllers) in-depth understanding of the new disclosure requirements. They get a detailed walkthrough of the reporting process and practice crucial steps such as materiality assessment. This ensures your employees are equipped with the knowledge necessary to actively contribute to each step of your organization's sustainability reporting journey.

## Regular Framework

The Corporate Sustainability Reporting Directive (CSRD) is an EU directive that aims to enhance and standardize the sustainability reporting requirements for organizations. It expands on the previous Non-Financial Reporting Directive (NFRD) by broadening the scope of companies required to report through a staggered approach, increasing the detail and rigor of the reports and requiring assurance on the reported information. The CSRD mandates that organizations disclose information on their environmental impact, social practices and governance matters to provide stakeholders with a comprehensive view of their sustainability performance. This initiative is part of the EU's broader strategy to integrate sustainable finance into its financial system and increase transparency in corporate behavior.

## Target Group

- ▶ Individuals actively involved in the sustainability reporting (coming from various corporate functions such as sustainability management, management, HR, auditing, controlling)

## Learning Units

### Day 1

1. Introduction into Sustainability Reporting
2. Fundamentals of the Corporate Sustainability Reporting Directive (CSRD)
3. Introduction into ESRS
  - 3.1 ESRS structure
  - 3.2 Cross-cutting standards
  - 3.3 Environmental ESRS
  - 3.4 Social ESRS
  - 3.5 Governance ESRS
4. Introduction into ESRS

### Day 2

5. Process of Sustainability Reporting
  - 5.1 Process
  - 5.2 My Role
  - 5.3 Stakeholder Analysis & Engagement
  - 5.4 Materiality Assessment
6. Main Challenges, Pitfalls and Best-Practice
7. First Steps to CSRD Reporting



## CSRD & ESRS Practitioners Training Course

### Learning Objectives

- ▶ Gain insight into how CSRD, ESRS and EU Taxonomy interconnect in sustainability reporting.
- ▶ Receive a thorough overview of ESRS and learn to navigate them in the reporting process.
- ▶ Learn the necessary steps for sustainability reporting in your organization and define your role.
- ▶ Conduct a materiality assessment and decide which sustainability matters need to be disclosed.
- ▶ Analyze industry best practices, understand reporting challenges and formulate effective strategies.

### Why DEKRA?

- ▶ In our training course we offer you firsthand information from consultants supporting organizations with their sustainability reporting.
- ▶ We provide the expertise and experience you need to adopt effective sustainable practices.
- ▶ Our global network of sustainability experts is always up to date with the latest developments in local and international sustainability regulations.

### Training Course Details

- ▶ **Duration:** 16 teaching units (2 days)
- ▶ **Delivery format:** Virtual classroom or classroom
- ▶ **Entry requirements:** Current or future involvement into sustainability reporting
- ▶ **Examination procedure:** Exam
- ▶ **Completion:** DEKRA Certificate after successful exam completion
- ▶ **Technical requirements:**
  - A powerful internet connection (at least 1 Mbit/s), an up-to-date operating system and browser
  - Google Chrome is required for our live online training sessions
  - JavaScript must be activated
  - Microphone and speakers (headset) as well as a webcam

A photograph showing two men in a meeting. One man is in the foreground, partially visible, looking towards the other man. The second man is in the background, looking at a laptop screen. They are in an office setting with greenery visible in the background.

# DEKRA Sustainability Advisory & Training

Supporting your efforts to ensure a safe workplace, a healthy workforce and environmentally sustainable operations, our training and advisory services help you to develop, implement and maintain effective management and reporting strategies. Experts in modern teaching techniques pick the best fitting learning approach to provide the knowledge you need to successfully integrate efficient procedures. Consultants with years of experience are on hand to guide you when targeting your unique corporate sustainability and carbon footprint goals by using appropriate digital tools and databases.

[www.dekra.com](http://www.dekra.com)

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