

## DEKRA Sustainability Supplier Code of Conduct

Sustainability is a strategic foundation of our business and a major principle and condition for our corporate relationships with suppliers, service providers and other business partners. Sustainable development is a mission for our entire value chain. That is why we seek to promote and demand sustainability in our supply chain as well.

We select and evaluate our suppliers not only according to economic and quality criteria. We also examine the areas of sustainability management, ethical business conduct, environment and climate protection, social standards and human rights as well as sustainability in the suppliers supply chain.

For our partners the DEKRA Sustainability Supplier Code of Conduct lays down principles for the business relationship with us. The continuity and constant development of successful and trustful business partnerships depend largely on a common commitment to sustainability, integrity and responsible entrepreneurship.

Therefore, all our suppliers must comply with applicable laws and adhere to internationally recognized sustainability standards as well as the principles of this DEKRA Sustainability Supplier Code of Conduct:

### **Sustainability Management and Ethical Business Conduct:**

- To manage sustainability systematically (including clear responsibilities, reporting and targets) and oriented towards internationally recognized sustainability standards (e.g. UNGC, The Sustainability Code, ISO 26000).
- To aim for positive external sustainability ratings (e.g. ecovadis).
- To comply with all applicable laws and regulations, integrity, fair and ethical business conduct (DEKRA Compliance Guidelines) and responsibility for data protection and information security.

### **Environment and Climate Protection:**

- To manage the fields of environmental and climate protection systematically (e.g. ISO 14001, EMAS), to monitor and report environmental data, to have clear targets.
- To initiate specific measures for environmental and climate protection.
- To strive for defining the specific carbon footprint of the offered products and services.

### **Social Standards and Human Rights:**

- To demonstrate a resilient occupational health and safety management system (e.g. ISO 45001) and take responsibility for safety.
- To respect social standards, adhere to the ILO core labor standards and to promote employee diversity and equal opportunities.
- To have established human rights due diligence standards and processes (in accordance with the UN Guiding Principles on Business and Human Rights).

### **Sustainability in Supply Chain Management:**

- To apply standards and processes on environmental, social and economic sustainability in all procurement practices.

- To oblige, assess and evaluate suppliers with respect to compliance with sustainability standards.
- To train buyers on sustainability in supply chain management.

The DEKRA Sustainability Supplier Code of Conduct applies to all suppliers who supply products or services to DEKRA. Our suppliers must communicate this DEKRA Sustainability Code of Conduct or their own equivalent code of conduct to third parties they engage to fulfill their contractual obligations towards DEKRA, take the principles of this Code of Conduct into consideration when selecting such third parties and endeavor to ensure such third parties compliance with this Code of Conduct or their own equivalent code of conduct.

Our requirements to suppliers are also laid down in our general terms and conditions of purchasing. We review our suppliers through supplier self-disclosures as well as by way of demand- and riskoriented audits and respective corrective action plans.

We reserve the right to carry out audits or assessments to ensure that our suppliers comply with applicable laws, regulations and the principles of this Code of Conduct and will take appropriate measures with regard to the business relationship if there is cause for concern. We also reserve the right to terminate any relationship if these requirements are violated, no measures are taken to remedy such violations or systematic violations are identified.

Together with our partners in the supply chain, we want to make a positive contribution to sustainable development in business, society and the environment. We would like to thank all partners who have joined us in our commitment to responsible behavior and sustainability.