

Is Your EHS Capacity Keeping Up With the Work?

7 Signals Your Safety Workload May Be Outpacing Your Team's Capacity

The work keeps expanding.

More reporting.
More contractor coordination.
More initiatives.
More executive visibility.

Very rarely does anything come off the list.

At some point, the issue isn't capability. It's bandwidth.

Here are seven signals your EHS capacity may no longer match the demand placed on it.

The 7 Signs

1

Your Coverage Area Has Grown



More facilities or expanded operations, without added headcount.

2

The Work Expands. The Team Doesn't



New oversight requirements and documentation standards stack onto existing responsibilities.

3

Field Time Is Getting Compressed



More travel. Less site presence. Slower follow-through.

4

Improvement Projects Keep Slipping



Compliance gets handled. Strategic advancement slows.

5

Contractor Oversight Is More Complex



More vendors. More variability. More coordination across locations.

6

Reporting Carries Higher Stakes



Executives, insurers, and regulators expect stronger metrics and clearer defensibility.

7

Hiring Can't Move at Operational Speed



Approvals stall. Recruiting stretches out. Demand continues.

When EHS Capacity Falls Behind

- Site presence thins.
- Initiatives slow.
- Documentation weakens.
- Pressure rises.



Reinforce Your Team Without Waiting for Headcount

Strategic EHS augmentation can help you:

- Maintain consistent coverage
- Advance stalled initiatives
- Strengthen contractor governance
- Support reporting demands
- Bridge staffing gaps during hiring or transition



REQUEST AN
EHS CAPACITY
REVIEW

If several of these signals sound familiar, a short discussion with a DEKRA advisor can help identify where targeted support can strengthen coverage and reduce operational pressure.

Talk with a DEKRA EHS Advisor
Visit dekra.us/ehs-consulting