

Keeping Safety on Track When Teams Are Stretched



The Reality:

Teams Are Thin, but Safety Can't Wait

In fact:

Safety professionals today are doing more with less (smaller headcount, smaller budgets, shorter timelines). As projects expand and expectations rise, teams are being asked to stretch, and still keep everything compliant, visible, and safe.

57%

57% of companies struggle to fill EHS positions
(EHS Careers, 2025).

97%

97% of U.S. workplaces remain vulnerable to health and safety risks *(Carrier Management, 2023).*

3%

Only 3% of EHS programs are in "optimal readiness"
(Global EHS Readiness Index, 2024).

These gaps aren't just inconvenient. They put pressure on every corner of your operation, slowing momentum, stalling projects, and quietly impacting culture.

Even short-term vacancies are felt. Teams notice when leaders stretched thin and when safety starts to feel optional. When gaps are left open, risks can quickly creep in.

But there's a better way to keep things moving.

The Cost of Waiting:

What Slows Down, Slips Through

When roles remain unfilled, the impact is rarely isolated. It ripples. Projects pause. Initiatives stagnate.

Your best people stretch beyond capacity. And eventually, things slip. Not from neglect, but from overload.

We've seen the data:



Executive or niche roles?
Often \$10,600 or more
(SHRM, 2025)



It can take an average of 3 to 6
months to fill technical EHS roles



Meanwhile, the average medically
consulted injury costs \$43,000
(National Safety Council, 2023)



And engaged teams see 63% fewer
safety incidents
(Gallup, 2020)



Time lost to hiring cycles is
time teams can't afford.



But what if you didn't need to wait months to stabilize your program?

The Pivot:

Augmented Support Makes Progress Possible

The idea is simple. When internal bandwidth runs out, you don't have to pause. You can supplement.

▶ Ask yourself:

- Are compliance gaps growing or action items adding up?
- Do we have a critical project or audit approaching audit deadline?
- Is a valued team member on leave or transitioning?
- Are we postponing initiatives because there's "no one to lead them"?
- Are signs of burnout or stress showing in the team?

If the answer is yes to any of these,
augmented EHS support may be the simplest
way forward.

▶ It's not a stopgap. It's a proven model to:

- Keep momentum when teams are stretched
- Prevent disruption without overburdening staff
- Deliver results that leadership and regulators recognize

▶ *And it works because it's fast, flexible, and built for your real-world safety challenges.*

The Advantage:

Why DEKRA Is the Safer Bet?

DEKRA has helped organizations across industries stay on track for over 100 years. Our clients don't lose momentum. They gain it.

▶ We provide:

- Rapid coverage: onsite or virtual professionals ready on-demand
- Certified experts: CSP, CIH, CHMM, and more
- Extensive industry experience: audits, expansions, high-risk environments
- Flexible options: short-term, long-term, and project-specific support
- Global credibility: a trusted partner in safety and performance

▶ Why It Matters

We place hundreds of professionals every year, not just to fill roles, but to move safety forward.



Let's Keep Your Safety
Program Moving Forward



▶ *If your team is stretched, we're here to strengthen it.*