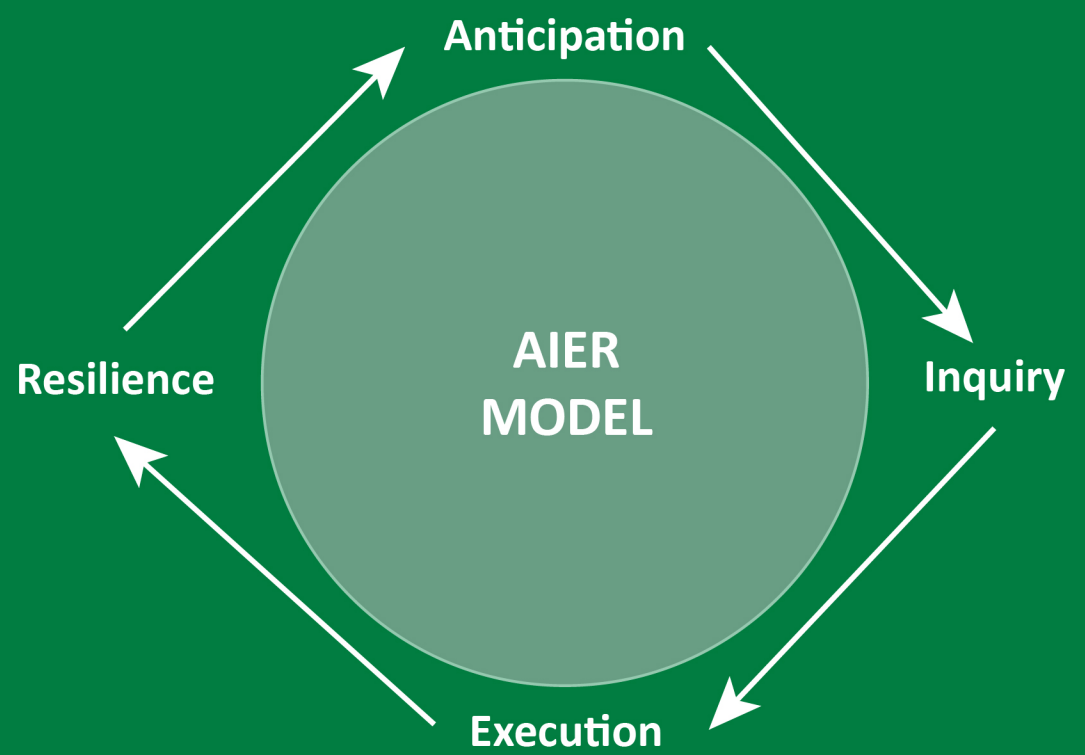


# Measuring the 4 Core Disciplines of Safety in High-Reliability Organizations

In order to consistently and safely perform hazardous tasks with potential for catastrophic outcomes, High Reliability Organizations follow 4 core disciplines known as the **AIER Model**.



1

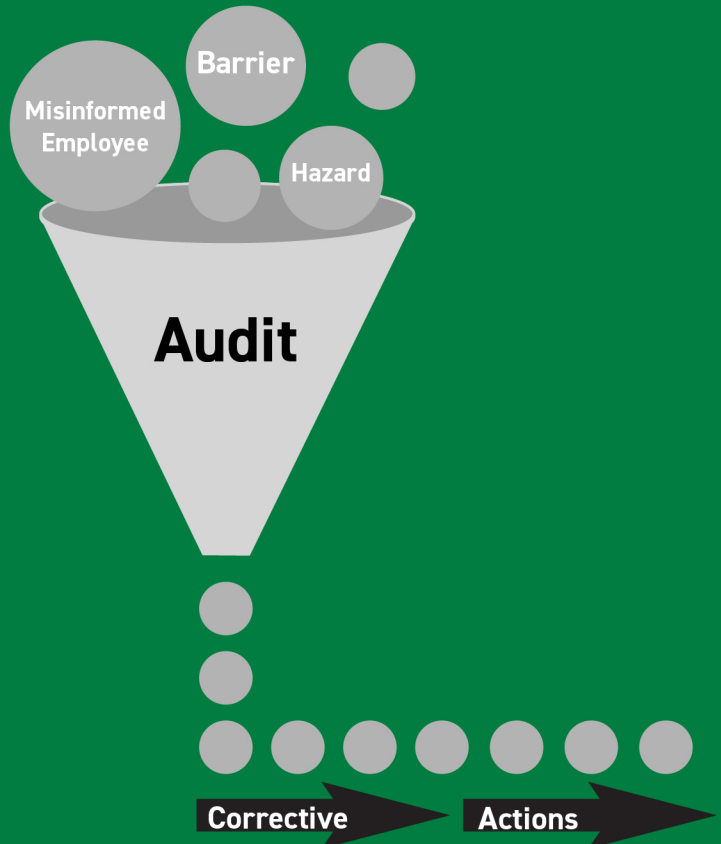
## ANTICIPATION

Building a relationship of proactive engagement with employees sets the foundation for creating a safe workplace. Data collected on proactive incident types, such as first aid, near-miss reporting, and SIF identification, gives insight into what changes can be made to create a safer working environment.

2

## INQUIRY

Internal auditing is the key to identifying current hazards in the workplace, faults in organizational processes and even weaknesses in employee training. Building a process to identify issues strengthens communication and streamlines barrier removal.



3

## EXECUTION

Once hazards and barriers have been identified, follow-up and correction must be executed in a timely manner. Having a system in place to assign and track these corrective actions to completion is imperative.

4

## RESILIENCE

The information acquired through **Anticipation**, **Inquiry**, and **Execution** can be utilized to strengthen the organization's internal training programs. Communication of safety expectations and goals generated from internal findings builds ownership in a healthy safety culture.



To learn how the Insight Via Safety Management System can help strengthen your safety and measure the 4 core disciplines, submit a demo request at: [www.dekra.us/sms](http://www.dekra.us/sms)

or call us at: +1 800 888 9596